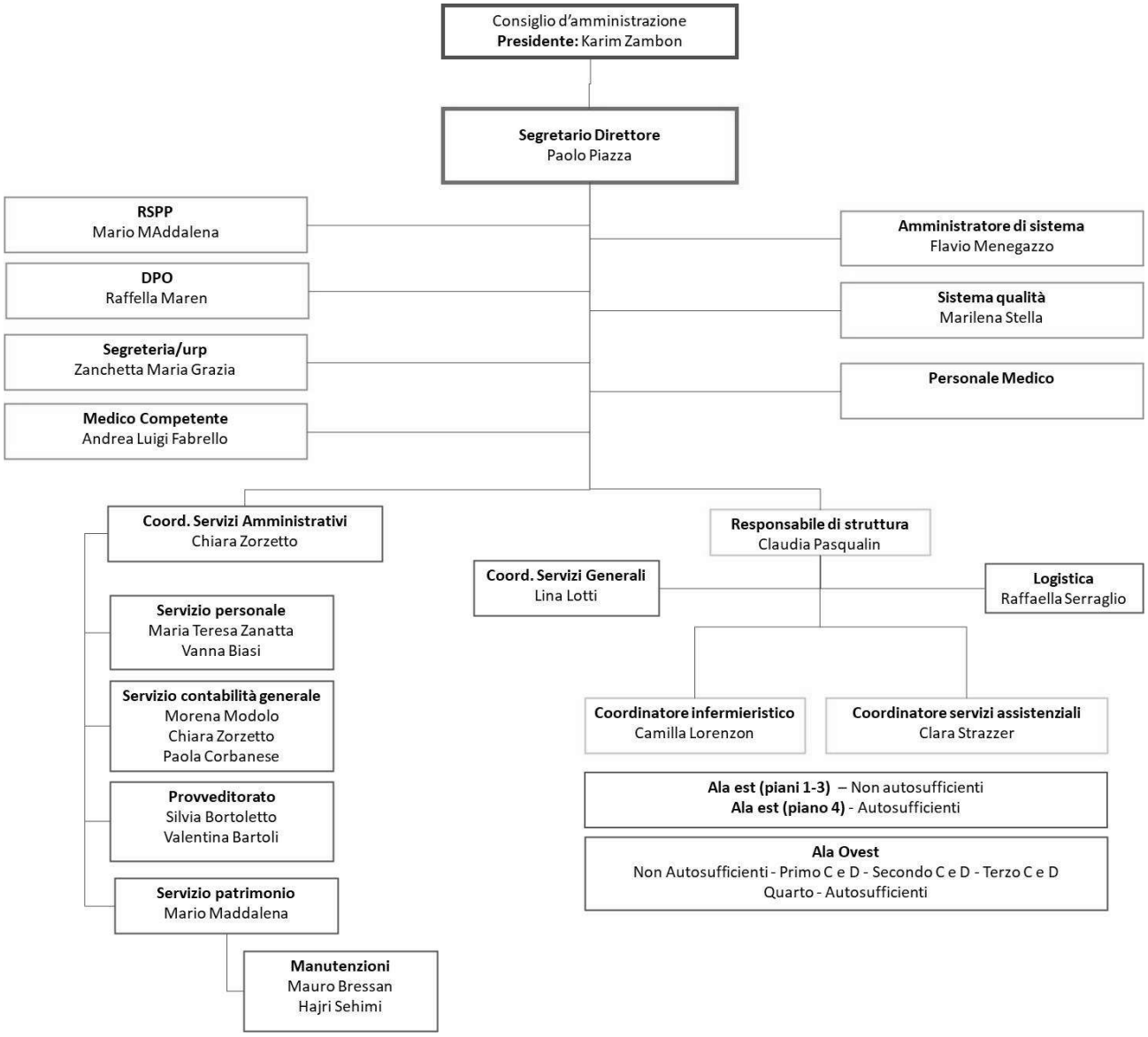ORGANIGRAMMA NOMINALE